

Department of Mental Health and Addiction Services  
Southwest Connecticut Mental Health System  
**JOB OPPORTUNITY**  
**Lead Nurse Clinician – SW110814**

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AS NOTED BELOW**

**Location:** Southwest Community Mental Health System, 97 Middle St., Bridgeport, CT  
**Program/Unit:** Behavioral Health Homes Initiative/Care Management Team  
**Salary:** (FP-30) - \$88,634 - \$120,535  
**Shift/Schedule/Hours:** 1<sup>st</sup> shift, 8:00 a.m. to 4:30 p.m., Monday through Friday, 40 hours per week  
**Posting Date:** May 29, 2015  
**Closing Date:** June 04, 2015

**SUPERVISION RECEIVED:**

Receives general direction from a physician or other employee of higher grade.

**SUPERVISION EXERCISED:**

Leads Nurses, Head Nurses, Nurse Clinicians and other staff as assigned in psychotherapy, clinical evaluations or when acting as senior triage officer.

**EXAMPLES OF DUTIES:**

Duties include but are limited to the direct supervision of multi-disciplinary staff, schedules, assigns and oversees work of staff at the Middle Street sight; leads the planning of and ensures the effective delivery of both the clinical and Behavioral Health Homes model of care. This position will supervise a Assists in developing unit goals and objectives; assists in recruitment, selection, training and development of staff; conducts performance evaluations; determines priorities and plans, coordinates and supervises unit activities; develops relationships with and acts as liaison to other operating units, agencies and outside officials, community representatives and customers; assists in mediating conflict impacting on service recipients; assists in integrating community resources into service planning and delivery; identifies barriers and assists in developing strategies and solutions for improving client care; prepares reports; may review and monitor client care for clients to determine clinical necessity and effectiveness of care; participates in interdisciplinary meetings to promote and ensure adjustment and continuity of client care programs; responds to emergencies; may perform clinical direct care duties as needed; comply with JCAHO, CMS, and the standards of the facility; performs other related duties.

**MINIMUM QUALIFICATIONS REQUIRED  
KNOWLEDGE, SKILL AND ABILITY:**

Considerable knowledge of principles and practices of psychiatric nursing and psychotherapeutic functions; considerable knowledge of current psychiatric rehabilitation concepts and methods; considerable knowledge of and ability to apply concepts of interpersonal and group dynamics; considerable interpersonal skills; oral and written communication skills; considerable ability to facilitate interdisciplinary treatment approaches and collaboration; some supervisory ability.

**General Experience:**

Six (6) years of experience as a registered professional nurse in a psychiatric setting.

**Special Experience:**

Two (2) years of the General Experience must have been at or above the level of Nurse Clinician in a psychiatric setting performing individual, group and/or family therapy.

**Substitutions Allowed:**

1. A Bachelor's degree in nursing may be substituted for one (1) year of the General Experience.
2. A Master's degree in nursing may be substituted for one (1) additional year of the General Experience.

**SPECIAL REQUIREMENTS:**

1. Incumbents in this class must possess and retain current license as a registered professional nurse in Connecticut.
2. Incumbents in this class may be required to travel within the state in the course of their daily work.
3. Within the Department of Mental Health and Addiction Services, incumbents in this class who prescribe medications must have a current license as an Advanced Practice Registered Nurse issued by the Department of Health.

**Note:** Non-Examined refers to Section 5-219 of the CT General Statutes permitting appointment of candidates to competitive positions without formal examination when a professional license, degree, accreditation or certificate is a mandatory requirement for appointment.

**To be considered for this position:**

**DMHAS employees who are lateral transfer candidates** (e.g., Lead Nurse Clinician applying for a Lead Nurse Clinician vacancy) must submit a completed DMHAS Lateral Transfer Form. Forms received without a position number will not be processed.

**DMHAS employees who are promotional/demotional candidates** must submit the State of CT Application for Examination and Employment (CT-HR-12); the position number must be noted at the bottom of page one (1) of same.

**All other applicants** must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae may be provided as supplemental information but will only be accepted if attached to a fully completed application. All applicants must submit three (3) letters of supervisory reference, a copy of any/all license or certification; and two (2) most recent employment performance evaluations.

**PLEASE SEND APPLICATIONS TO:**

Southwest Connecticut Mental Health System  
Human Resources, 1635 Central Avenue, Bridgeport, CT 06610  
Fax: (203) 551-7674  
Email: [SWCMHS.recruit@ct.gov](mailto:SWCMHS.recruit@ct.gov)

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.

